



## [ A View From Both Sides ]

### **Mike Grubbs**

Mike Grubbs has uniquely served Damar as both an employee and board president. As Director of Administration and Operations from 1983 through 1986, Mike experienced many of Damar's formative years from within as a member of the staff, attending law school in the evenings. His passion for the children Damar served later led him back to serve Damar as a board steward from 1990 to 2002.

"However ironic, it seems that some of the most meaningful strategic visions of an organization don't always come at planning sessions, but rather at unexpected moments," said Damar President & CEO Greg Johnson.

One such instance occurred in 1984 when Damar was preparing for a special event. Mike was directing Damar's maintenance department to transplant a tree to beautify our grounds for the festivities when he turned to Greg and remarked, "We should try to make Damar so attractive that any parent would be proud to have their child served here."

"I didn't tell him for many years, but his remark planted the seed for a future vision that matched positive outcomes for our clients with aesthetically pleasing and well-maintained environments," shared Greg.