



The Triad of Leadership

**Dr. Jim Dalton,
Greg Johnson and
Joan Schladenhauffen
(in photo)**



“The first time I pulled into the dirt road of Damar, I nearly kept driving,” reminisces Greg Johnson, who now serves as President & CEO. “My father once told me that, ‘When you find a challenging situation, don’t walk away, Son. Embrace it and make it your own.’”

When Greg came to Damar, the organization had a budget of little more than \$200,000 and had 32 staff serving 64 clients. Greg’s vision, paired with the drive of Joan Schladenhauffen, who worked her way up from a direct care para-professional to COO over a 21-year career with the organization, drove Damar to new levels of success.

When Joan retired in 2003 to a sailboat in the Caribbean, Damar was faced with replacing a critically important position. Building upon the foundation Joan built, child psychologist Dr. Jim Dalton was hired, allowing Damar to grow in new ways.

An advocate for best practices, Dr. Dalton has continued to allow Damar to raise the bar in pursuit of excellence and further enhanced the organization’s recognition as an industry leader.

“With over 600 of the most dedicated people in our industry pulling for the same goals, Damar refuses to give up on any child, no matter how challenging their needs,” said Dr. Dalton.