



The Advisor

Dave Shane



“You might want to prepare an Executive Summary that highlights the key issues to be addressed by the board of directors at each meeting.”

This was the first of many suggestions board president, Mr. David Shane offered to Damar’s new executive director, Greg Johnson, back in 1984.

Mr. Shane’s stewardship was instrumental in Damar’s evolution from a well intentioned but struggling not-for-profit to one which pursues excellence through the application of the absolute best business practices.

These same practices Dave Shane was conveying to Damar as early as 1984 are some of the same governance practices now being introduced as law by members of Congress.

“I couldn’t have asked for a better mentor as I began to hone my own leadership style,” said Damar President & CEO Greg Johnson. “Dave taught me that a charitable mission can best be served by sound business practices infused with a healthy dose of humanity.”