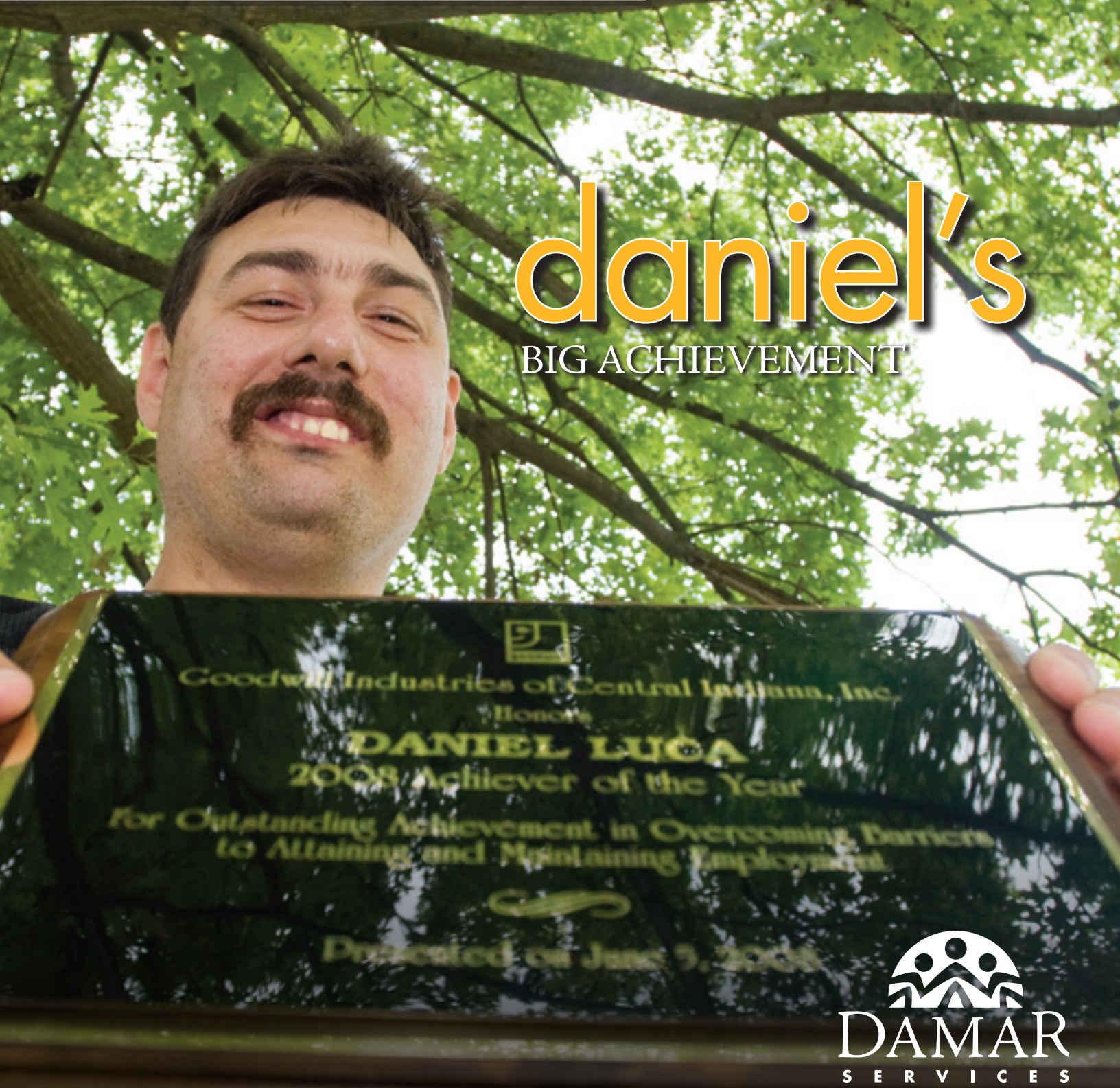


# VIEW

## daniel's

BIG ACHIEVEMENT



Goodwill Industries of Central Indiana, Inc.  
Honors

**DANIEL LUCA**

2008 Achiever of the Year

For Outstanding Achievement in Overcoming Barriers  
to Attaining and Maintaining Employment

Presented on June 9, 2008





## Good company

What do the Indy 500, the Beijing Olympics and Randy Hurt have in common? They each owe much of their success to a dedicated individual or group of volunteers.

As depicted in the following story, Randy's dreams for a better future and his own special quest for Olympic gold has been supported by a most special friend and volunteer over the past seven years.

There have been many others who have helped along the way but enough cannot be said about the special boost a person, or an organization, receives when you have some extra support in your corner.

This is just one out of hundreds of such stories that we have experienced here at Damar over the years. Stories full of special relationships, special help and special care... that travels in both directions.

Maybe you would like to join our volunteer army of hope and success. It's some pretty good company.



Greg Johnson,  
President & CEO



## THE PERFECT MATCH pete & randy

IN 2001, PETE KOERS FOUND HIMSELF IN THE HOSPITAL FACING A SERIOUS HEALTH CONDITION.

While there, the gentleman with whom Pete was sharing a hospital room passed away.

"This was quite an awakening for me," shares Pete. "I prayed a lot and decided that if I was given another chance, I would work to make a difference in the lives of others."

Remembering a previous visit to Damar as part of his job at Indianapolis Power & Light (IPL), Pete contacted Damar to find out how he might be able to help.

That year, Pete was matched with 10-year-old Randy, who due to having previously endured an environment of abuse and neglect, was unable to even look Pete in the eye.

Over the years, Pete has continued to make Randy a priority in his life. A few years ago when Randy showed an interest in hockey, Pete contacted the Indiana Ice, which made Randy a team manager.

In February, Pete watched proudly as Randy earned two gold medals in speed skating during the Indiana Special Olympics Winter Games. Randy is now training for the 2009 Special Olympics World Games next February in Boise, Idaho.

"Pete exceeds what we expect from volunteers," says Donna Stutler, Damar volunteer resources director. "No matter the time of day, he's there for Randy."

### DAMAR RANKED INDIANAPOLIS' 25<sup>TH</sup> LARGEST NOT-FOR-PROFIT

Damar Services has been ranked the 25<sup>th</sup> largest Indianapolis-area not-for-profit organization by the *Indianapolis Business Journal* (IBJ), which annually publishes the city's most comprehensive listing of the Top 50 not-for-profits ranked by fiscal 2007 revenue. Damar is the only residential treatment provider ranked among the top 25 not-for-profits, which consists largely of health care and higher education organizations. This is the first time Damar has achieved Top 25 status, a recognition that affords the organization inclusion in the IBJ's *2008 Book of Lists*, Indiana's most comprehensive ranking of Indiana businesses by industry and revenue. Damar was ranked 39<sup>th</sup> in 2007.

# Join the new David & Martha Society



Nick Parkevich,  
Director of Advancement

During this time of tremendous growth and positive change for Damar, we would like to take a moment to reflect on our history. What started 40 years ago as the dream of a better future for two children, David and Martha, has led to the success of thousands of individuals with special needs who have benefited from the outstanding care that Damar provides.

The generosity of private donors has allowed Damar to continually strive for excellence, and as we recognize those who contribute to our future success, we want to honor our important past.

With this in mind, we are transitioning from the Home Team donor recognition system to the *David & Martha Society*. The new recognition system is a fitting tribute to the two children around which the idea for Damar originated, and it will honor our generous donors who help us to better serve individuals with special needs, now and for generations to come.

Join us in honoring Damar's past and looking forward to the future. Become a member of the David & Martha Society by making an annual gift of \$1,000 or more. Your continued support is invaluable to our success.



Martha and David Farkas, pictured with their parents and Damar founders Bev and Ted, serve as the inspiration for the new David & Martha Society.

## A look back Damar in review



### GONE GOLFING

Ken Benson, who has served as a member of Damar's executive staff for 21 years, has retired as director of administration and operations. Rich Harcourt, who retired recently as a vice president for National City Bank has assumed the responsibilities of the position as Damar's first vice president & chief financial officer.

"Ken has provided Damar with steadfast, loyal and honest leadership in the management of our financial and facility operations that has been reflected in the growth and sustainability of our mission and, more importantly, the life-changing outcomes we've been able to achieve with those we serve," said Greg Johnson, president & CEO. "We

wish Ken well in his retirement and look forward to a smooth handoff to Rich, whose professional expertise and stewardship as a former member of our board will certainly benefit our mission."

Benson, who led Damar's finance, dietary, housekeeping and maintenance staff and will assist in the transition, said, "I will miss Damar a great deal, but I am excited about moving on to a new chapter in my life and spending more time with my family."

### ERSKINE EVENT RAISES \$35K FOR CAPITAL CAMPAIGN

Carl Erskine, a World Series-winning pitcher for the Dodgers and Indiana native, shared his touching story about parenting a child with developmental disabilities during a charity luncheon held in his honor on June 4 at the Madame C.J. Walker building. The event was sponsored by the Winston Terrell Group.

More than 200 guests attended the luncheon, which raised \$35,700 in support of Damar's *Exceeding Expectations* capital campaign, which ends Dec. 31. More than \$800,000 is still needed to achieve the campaign's \$6 million goal.

To learn more about *Exceeding Expectations* or to make a donation, contact Nick Parkevich at 317.856.5201 or visit [damar.org/exceedingexpectations](http://damar.org/exceedingexpectations)



### WALKING FOR DREAMS

Twenty-three Damar volunteers raised \$900 during the *Walking For Dreams* family and pet walk on May 18, a new Damar record. The proceeds benefit Damar's wellness and recreation programs.

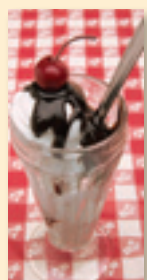
In all, 523 walkers raised more than \$91,000 for Indianapolis charities. The annual 5K event on Indianapolis Canal Walk began in 2004 as a fundraiser for local youth-serving organizations. Damar has participated since 2006.

### A CLASSIC FUNDRAISER ON THE GREEN

The Mooresville Kiwanis Club drew 176 golfers to its 21st annual Curry-Overton Memorial Golf Classic, raising more than \$10,000 to benefit the club's scholarship fund, the Damar Aktion Club, and other youth projects.

The golf tournament was held June 18 at Mooresville's Eagle Pines Golf Course.

"This event is one of many ways that Mooresville Kiwanis and the community come together to benefit our youth," said John Ehrhart, Mooresville Kiwanis board member and co-chair of the golf classic.



### COOL TREATS

Allied Group Insurance Services (AGIS) employees transformed Damar's conference room into a makeshift sundae factory on Aug. 5 and scooped more than 300 ice cream sundaes for Damar clients and staff.

"Simple things can light up the faces of these children," said Nicole Roberts, AGIS volunteer. "When our team saw the joy we could bring to the kids, they understand why we are involved with Damar."

There are several opportunities for businesses, charitable foundations and community groups to sponsor events and volunteer at Damar. Individual volunteers also are needed. Learn more about Damar's rewarding volunteer opportunities online at [damar.org/volunteer](http://damar.org/volunteer)



*Many Damar staff are now working in the new Administration and Family Services Center, which opened on Sept. 22.*

## Damar opens new administrative offices

Damar's Administration and Family Services Center now has a new, more spacious home on the northeast corner of Damar's residential campus.

The new, 24,000 square foot building fully unites Damar's administration and family services staff, creating more effective synergy and communication and ultimately enhancing services to Damar clients and their families. The new building also provides convenient access to IndyGo service stops, which in June began offering daily bus routes accessible to Damar's campus.

"This facility underscores our dedication to creating the most collaborative work environment possible," said Damar President & CEO Greg Johnson.

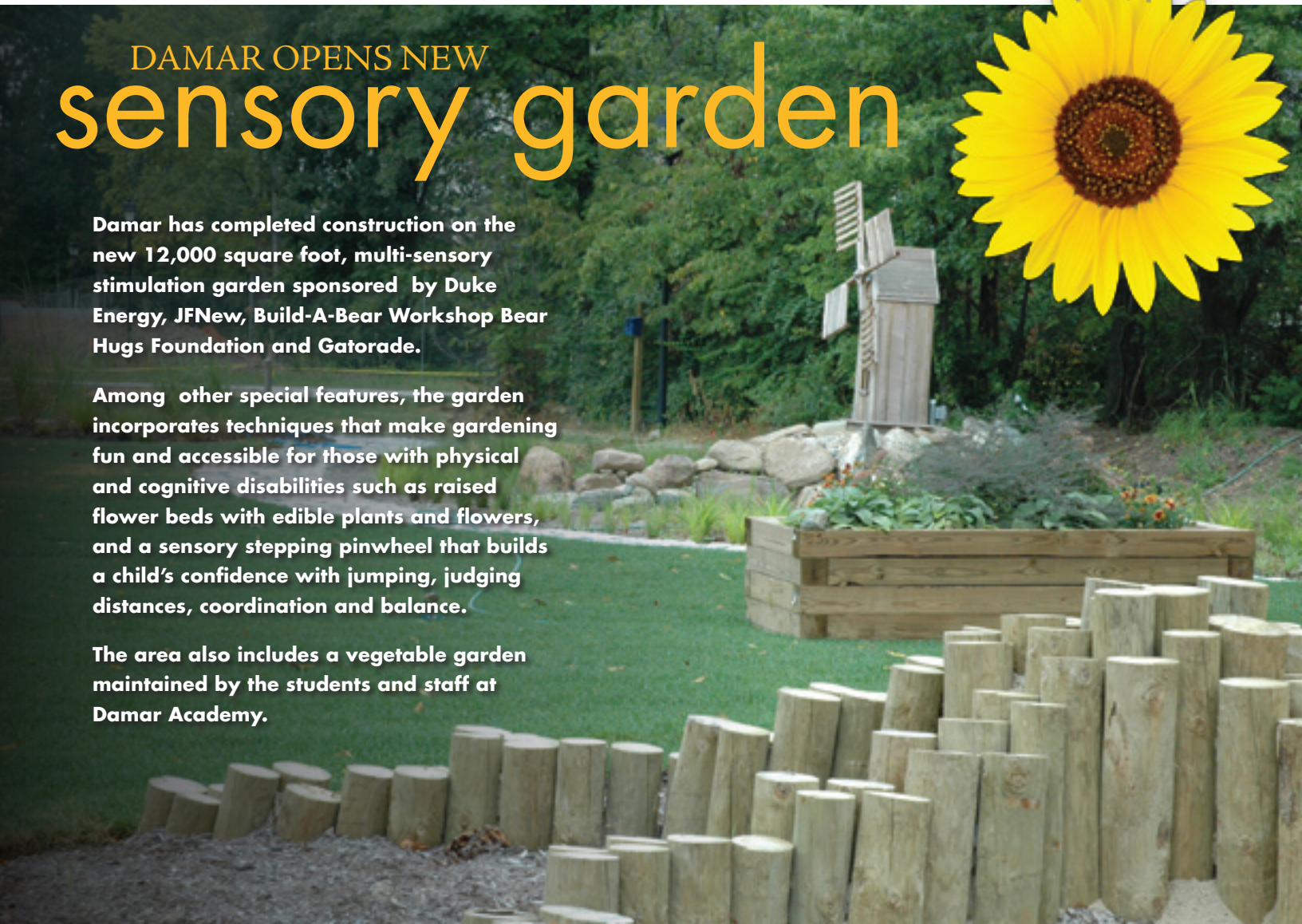
The new building also signals the opening of a new campus main entrance on Decatur Boulevard — accessible via Ameriplex Parkway — and the closing of both campus access routes on Kentucky Avenue. As a result, the official street address for Damar Services, Inc. is now **6067 Decatur Boulevard, Indianapolis, IN 46241**. However, the main telephone number (317.856.5201) and fax number (317.856.2333) will remain the same.

## DAMAR OPENS NEW sensory garden

Damar has completed construction on the new 12,000 square foot, multi-sensory stimulation garden sponsored by Duke Energy, JFNew, Build-A-Bear Workshop Bear Hugs Foundation and Gatorade.

Among other special features, the garden incorporates techniques that make gardening fun and accessible for those with physical and cognitive disabilities such as raised flower beds with edible plants and flowers, and a sensory stepping pinwheel that builds a child's confidence with jumping, judging distances, coordination and balance.

The area also includes a vegetable garden maintained by the students and staff at Damar Academy.



# daniel's big achievement



## ON THE COVER

Daniel proudly displays the Goodwill Industries Achiever of the Year award he received in June.

In 1990, Daniel Luca was a burly 14-year-old troublemaker with a short fuse and a big chip on his shoulder. Today he is the proud recipient of the 2008 Achiever of the Year Award, the highest honor bestowed by Goodwill Industries of Indiana.

The award recognizes a Goodwill employee or program participant who beat the odds of a disability to achieve employment, independence and a better quality of life. With support from Damar, Daniel beat those odds.

"I know how far I've come so I feel really good about myself now," said Daniel, 32.

He came to Damar's residential campus 18 years ago with severe behavior challenges related to his disability. According to Damar's staff, Daniel realized early in his treatment that Damar was his best chance

for hope and quickly became the most likeable and respectful resident on campus. He is now served by Damar's Community Living & Support Services (CLASS) program.

About 4.5 million working-age Americans have at least one developmental disability such as mental retardation, autism and epilepsy. Daniel is among the 30 percent who hold down a steady job.

"Our clients want to work and earn their own paychecks," said Jeff Frady, director of Damar CLASS. "They strive to be good citizens and active members of the community and it's our goal to help them achieve that independence."

By any definition, Daniel is a model employee at the central Indiana Goodwill store where he has worked four years as a retail associate. He has a perfect attendance record, and can process donations or purge the sales floor better than anyone. His positive attitude and strong work ethic has earned him the respect, admiration and friendship of his team members; and he's a favorite among customers, too, who sometimes stop by the store to say hello.

"I wish I had 10 Daniels," said Goodwill store manager Pat House, who nominated Daniel for the award. "He was so eager to learn new skills that we taught him how to do just about everything in the store. He competes on our Corporate Challenge team and cheers on the other employees during their events. He's just a joy to work with."

## Harcourt named CFO

Richard Harcourt has been getting his feet wet at Damar since he first joined Damar's board in 1986. Now he's ready for a new experience – this time as the organization's vice president and chief financial officer.

Harcourt retired in August as senior vice president for National City Bank, culminating a 32-year career in banking. His pursuit of a second career coincided with Damar's search to find a successor for Ken Benson, who recently retired as director of administration and operations.

"It was a pleasure to see Rich emerge as the leading candidate for this position," said Greg Johnson, Damar president & CEO. "I have seen first hand his honesty, integrity and strategic financial management skills. His stewardship of our financial health has been instrumental to our success and sustainability over the past 22 years."

Damar is one of central Indiana's largest not-for-profit employers with a \$39 million annual budget, more than 700 employees, 750 clients and state-of-the-art facilities. When Harcourt first visited Damar in 1986, the organization had a \$2 million annual budget and fewer than 100 employees. The campus was much smaller then and plagued with severe drainage problems.

"We literally had to walk on two-by-sixes to get from building to building, but I was so impressed by what I saw that day I had to get involved," he said.

"I have that same feeling of excitement today as I begin the next phase of my career working with this great organization that I've been personally involved in for so many years."



## COMMUNITY LIVING & SUPPORT SERVICES (CLASS)

Damar's CLASS program provides up to 24-hour support and supervision to more than 100 adults with developmental challenges living in communities across central Indiana. Working collaboratively with families and other service agencies, CLASS empowers individuals to achieve and maintain personal and work-related success and independence.

To learn more about CLASS, please call Jeff Frady at 317.856.5201 or email him at [jefff@damar.org](mailto:jefff@damar.org)



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*2008 Report to the Community is coming soon to your mailbox!*

**If you have not received your copy in the mail by Nov. 1, please call Allyson Wells at 317.856.5201 or email her at allysonw@damar.org**



To find out more about Damar Services, Inc., call us at 317.856.5201 or visit [damar.org](http://damar.org)

# Looking forward Damar events

## **BINGO NIGHT WITH THE DAMAR GUILD**

**Friday, November 7, 2008**

**Northside Knights of Columbus**

**2100 E. 71<sup>st</sup> St., Indianapolis, IN 46220**

Sandwich dinner begins at 6:30 p.m. • Bingo starts at 8 p.m.

(Must be 21 to attend)

### **\$35 ADMISSION**

Sandwich Dinner • Bingo • Silent Auction • Pull Tabs  
Dauber • Snacks • Soft Drinks • Beer

**RSVP — Monday, November 3, 2008**

### **VENDOR OPPORTUNITIES AND EVENT TICKETS AVAILABLE!**

Contact: Donna Stutler at 317.856.5201 ext. 235  
or [donnas@damar.org](mailto:donnas@damar.org)

## **DAMAR HAS YOUR TICKETS FOR THE SIMON EVENING OF GIVING**

**Sunday, November 23, 2008**

**6 to 9 p.m.**

### **2 SHOPPING LOCATIONS**

The Fashion Mall at Keystone

8702 Keystone Crossing, Indianapolis, IN 46240

**or**

Greenwood Park Mall

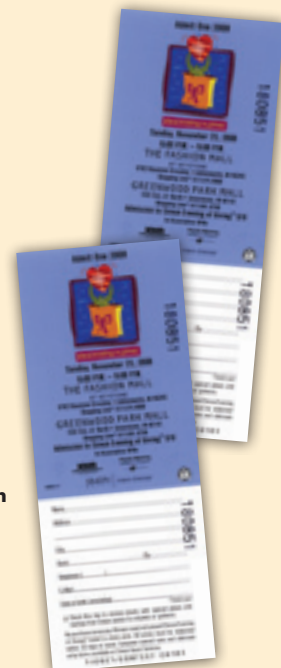
1251 U.S. 31 North, Greenwood, IN 46142

### **\$10 ADMISSION**

**\$7 of each ticket sold by Damar benefits  
Damar's Exceeding Expectations capital campaign**

### **BUY YOUR TICKETS FROM DAMAR AND HELP SUPPORT OUR MISSION!**

Contact: Allyson Wells at 317.856.5201 ext. 239  
or [allysonw@damar.org](mailto:allysonw@damar.org)



All donations to Damar Services, Inc., are tax-deductible to the extent provided by law. In remembering Damar's mission in a will or bequest, the following language is suggested: "I give, devise and bequeath the (sum of \_\_\_\_\_, percentage of \_\_\_\_\_, residue of my estate, etc.) to Damar Services, Inc., an Indiana not-for-profit corporation exempt from federal income taxation under 501(c)(3) of the Internal Revenue Code of 1986, as amended, and located in Indianapolis, Indiana, for the furtherance of its charitable purposes."